

BEAR VALLEY UNIFIED SCHOOL DISTRICT
MINUTES OF A BOARD WORKSHOP MEETING
HELD ON NOVEMBER 18, 2015, SCHOOL DISTRICT OFFICE

Present: Dr. Stephen Foulkes
Mr. John Goepf
Mrs. Beverly Grabe
Mrs. Cathy Herrick
Mr. Paul Zamoyta

Absent: None

Also Present: Mr. Ron Peavy
Dr. John Niederkorn

President Grabe called the meeting to order at 5:04 p.m. at the School District Office. Open Session

President Grabe called for a motion to adopt the agenda for the meeting. Motion by Dr. Foulkes to adopt the agenda for the meeting including an addendum on items 13-1, m, n, o, p. Second by Mr. Goepf. President Grabe called for the vote. Said motion was approved by the following roll call vote: Adoption of
Agenda
M15-16-063

AYES: Foulkes/Goepf/Grabe/Herrick/Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

Representatives from B.V.E.A. and CSEA Chapter #415 were not present to offer comments.

President Grabe called for Public Comment on Closed Session Agenda items. Hearing no request to make Public Comment, President Grabe adjourned the meeting to a Closed Session 5:06 p.m. Public
Comment

Student Personnel Item #15-16-002 Closed
Student Personnel Item #15-16-003 Session

Pursuant to Government Code 54957.6: Conference with Labor Negotiator: Agency Negotiator: Mr. Ron Peavy, Interim Superintendent of Schools and Dr. John Niederkorn, Interim Assistant Superintendent of Business Services. Two Bargaining Units (B.V.E.A. and CSEA Chapter #415).

Pursuant to Government Code 54957: Public Employee Discipline/Dismissal/Release

President Grabe called the meeting back to Open Session at 6:38 p.m. and all present participated in a Moment of Silence and the Pledge of Allegiance. Open Session

President Grabe reported the following action was taken during the Closed Session:

Student Personnel Item #15-16-002 – The Governing Board voted by a unanimous roll call vote to expel this student for the rest of this semester and next semester. If this student wishes to return to BVUSD, they will need to come before the Governing Board for a re-admittance hearing in late June of 2016.

Student Personnel Item #15-16-003 – The Governing Board voted by a unanimous roll call vote to expel this student for the rest of the 2015-2016 school year.

President Grabe announced the need for the Governing Board to return to a Closed Session following the Open Session of this meeting.

Mr. Peavy and President Grabe presented a plaque to Mrs. Arbaugh, Principal of Big Bear Middle School in recognition of the achievement of being named a California Gold Ribbon School. Mr. Peavy explained the Golden Ribbon Award. President Grabe is looking forward to BBMS applying for the National Blue Ribbon Award. The next award BBMS will apply for is the Green Ribbon Award. Mrs. Arbaugh accepted this recognition on behalf of her staff and all the stakeholders. Mrs. Arbaugh explained the presentation BBMS made at the California STEM Symposium. Recognition Section

Ms. Harris, Education Trust, explained Bear Tech which is 100% volunteer board members. Ms. Harris discussed what has taken place over the last six years and what the Education Trust has achieved. Ms. Harris reviewed the Mission and Vision Statements of the Education Trust and introduced the other board members. Mr. Hamilton reviewed the Code of Ethics for the Education Trust and explained how they are committed to this community, the environment, and education. They understand declining enrollment is a significant issue. The Education Trust is part of a task force to address the issue of declining enrollment. The parcels of land utilized by the Education Trust were reviewed as well as parcels under consideration for purchase. Ms. Ricuitti explained how the Education Trust equals education and environment. They feel it is critically important for students graduating to have an understanding of where they come from. Place based education encouraging community and schools, using the local community as their primary resource. The Education Trust will help make these things a reality for students. Ms. Ricuitti explained how the current template is a guide (Ecology, Economy, Society). We can use real world issues and also use common core standards. A six week unit on the Pebble Plain has been created by Joy Wright. Ms. Ricuitti reviewed Bear Tech which is a school within a school concept. This uses Big Bear as their outdoor classroom. Ms. Congdon stated the goal of Community/

the Education Trust is to be a partner with the district. As the district looks at options to address declining enrollment, possibly offer Bear Tech. The Education Trust envisions this as a group of classes within one of the schools. They see an opportunity for a group of students across grade levels to have a unique opportunity that the Education Trust would help underwrite. They think this would help bring students to the district. The uniqueness of place based education and the opportunity to use the land offers something no one else can offer. They see this as the meat and bones of a program within the school. The teachers would be our teachers in our classrooms and in the outdoor classrooms. The Education Trust would like to have three grade levels and four teachers; there needs to be a teacher in the classroom as well. These are not field trips; the students perform scientific experiments while they are there. Curriculum was discussed; the Pebble Plain is complete (6-9 weeks). The Education Trust is prepared to work with teachers to develop additional units of study. They are working on something to present to the Education Trust Board regarding an incentive for our teachers to help write the curriculum. Ms. Ricuitti reviewed the template noting the purpose is to streamline the building of curriculum; they would like the units to have uniformity. The template helps the Education Trust share the information and the teachers can add their information. Depending on the teacher selection, this could be running in a matter of months; teacher selection is critical. The hope is this program will grow because students and parents are excited about it.

A consensus was reached by the Governing Board for the Education Trust to sit down with Mr. Peavy and work out a plan. This would include an idea session, problem solving session, substitutes for teachers while they work on the Ed Trust curriculum, teacher selection, student selection (must be open to all students), discussions with Bargaining Units. It was requested a proposal and timeline be presented to the Governing Board in February 2016.

President Grabe opened the Hearing Section for Public Comment at 7:36 p.m. Hearing no request to make Public Comment, President Grabe closed the Hearing Section at 7:37 p.m.

Hearing
Section

Mr. Peavy highlighted items noted on the calendar included in the published agenda.

Information
Section

Board Member Comments:

Mr. Zamoyta reviewed a U-Tube video from a former Big Bear student that has gone viral. This student works at Monterey Bay Aquarium and it featured an otter. This video was also featured on the network news outlets.

Mrs. Herrick stated this is a great team to work with and she feels very privileged to be part of this team; we work together very well.

Mr. Goepf agreed with Mrs. Herrick's comment.

President Grabe stated Monday was a good day as the interviews for the superintendent position were conducted.

Cabinet Reports:

Dr. Waner reviewed the California Healthy Kids Survey and School Climate Survey; results will be available in February or March. The Governing Board will take a look at Survey Monkey and provide comments to Dr. Waner. Mrs. Fulmer spoke with her staff regarding the Youth Truth survey and reported receiving good feedback. The staff thought this would be valuable for the WASC review next year. They seemed very interested in the survey.

A consensus was reached by the Governing Board to bring this item forward as an action item on the December 9, 2015 board agenda.

Dr. Niederkorn explained the Deferred Maintenance program noting this is separate from routine maintenance. Also explained were the matching funds available in the past. Since, 2008, there has been no Deferred Maintenance plan sponsored by the State. It appears districts are left on their own in regards to this. Mr. Planz provided an overview of the 2015-2020 Deferred Maintenance Plan. Modernization funding also disappeared along with the Deferred Maintenance program. Roof replacement at BBHS was highlighted as well as areas at BBES. BBHS project is a cost of approximately \$259,000.00; BBES \$514,000.00. Dr. Niederkorn reviewed the Deferred Maintenance fund which has \$181,000.00 in it currently. Dr. Niederkorn is proposing, for the December 9th board agenda, action authorizing Mr. Planz to proceed with contracting for the five projects at a cost of half a million dollars along with some kind of contribution.

Mr. Peavy reviewed and presented a draft of the district organization chart. The Governing Board was asked to send their thoughts or questions on this chart to Ms. Black or Mr. Peavy.

President Grabe called for a motion to approve the Consent Calendar noting the addendum items 13-l and o were pulled from the agenda and names added to items 13-m, n, and p. Motion by Dr. Foulkes to approve the Consent Calendar as follows:

Consent
Calendar
M15-16-064

Second Reading Adoption of the 2015-2016 Staff Handbooks with noted changes
First Reading of the 2015-2016 Site Safety Plans

Donations

BBHS Girls' and Boys' Wrestling Teams Overnight Field Trips

BLES Overnight Field Trip

Math Courses at CTHS

Abolish the Position of Administrative Assistant

Abolish Two Positions: Executive Director of Personnel and Executive Director of Student Services/Alternative Education

Abolish Lead Mechanic Position

Abolish and Create Instructional Aide Positions

Creation of Administrative Assistant Position – Child Nutrition

Employ in Existing Position of Campus Safety Assistant (Michael Strizelka)

Employ in Existing Position of Campus Safety Assistant (Susan Elliott)

Employ in Existing Position of Special Ed Instructional Aide (Rebecca Degree)

Modification of Classified Job Description (Cafeteria Worker/Delivery Driver)
BBHS Coaches for the 2015-2016 school year (Charles Peterson/Tiana Hahn)
BBHS Dance Club Coaches (Courtney Warmsley/Crystal Wisdom)
Substitute Teachers for the 2015-2016 school year (Maryon Lee/Edward Muro/
Heather Neumen)

Classified Substitutes (Rachel Hesline)

Career Institute Internship (Tyler Fries)

Second by Mr. Zamoyta. President Grabe called for the vote. Said motion was approved by the following roll call vote:

AYES: Foulkes/Goepf/Grabe/Herrick/Zamoyta

NOES: None

ABSTAIN: None

ABSENT: None

The items removed from the Consent Calendar were removed from the agenda and do not require board action at this meeting.

President Grabe called for nominations for CSBA Delegate Assembly.
No nominations were offered.

Admin.
Report
#15-16-007

Dr. Niederkorn provided information on the BVUSD Budget Status Report updated through November 12, 2015 and explained the process of the First Interim Report. The RDA law changes were reviewed and a handout was provided showing clean-up legislation. We need to manage these assets and recognize they are short lived.

Business/
Financial
Report
#15-16-006

Dr. Niederkorn announced the phone system has been installed and Mr. Chatham has submitted 42 phone numbers to be removed from Verizon; these are no longer needed. There will be a savings to these lines being removed.

The LCAP has been developed and the committee is responsible to determine how to allocate and use the assets. Over the last few months, we have been holding discussions with Dr. Waner and we have attended meetings and have heard from managers in the district. One question is the operational components; previously, this district had a Budget Advisory Committee established by the Governing Board. This committee needs to be representative of the entire community and district. There have been concerns expressed that the process became competitive. This does not serve the best interest of the district. It needs to be through the consistency of meeting the priorities of this district. The Governing Board is the only group who can approve expenditures; everything else is a recommendation. A draft of the proposed make up of the LCAP Steering Committee was provided. By having this kind of continuity of participation, this core group would provide their consensus to the Superintendent; the Superintendent would make a recommendation to

the Governing Board. The Governing Board would approve based on the overall focus of needs across the district. The LCAP Steering Committee meetings are open meetings.

Dr. Niederkorn reviewed the Classified Management/Confidential Resignation from Mrs. Donna Peters, Child Nutrition Administrative Assistant effective November 12, 2015.

No suggestions for future meeting agendas were offered.

President Grabe adjourned the meeting to a Closed Session at 8:42 p.m. and announced no action is expected to be taken.

President Grabe called the meeting back to Open Session at 10:29 p.m. and announced no action was taken during the Closed Session.

President Grabe adjourned the meeting at 10:30 p.m.

Secretary

Clerk of the Board